

Who we are

Scalable & Reliable –Product & People



13+
Years of operations

Application made live with basic HRMS modules for edu-tech company with more than 50+ entites.



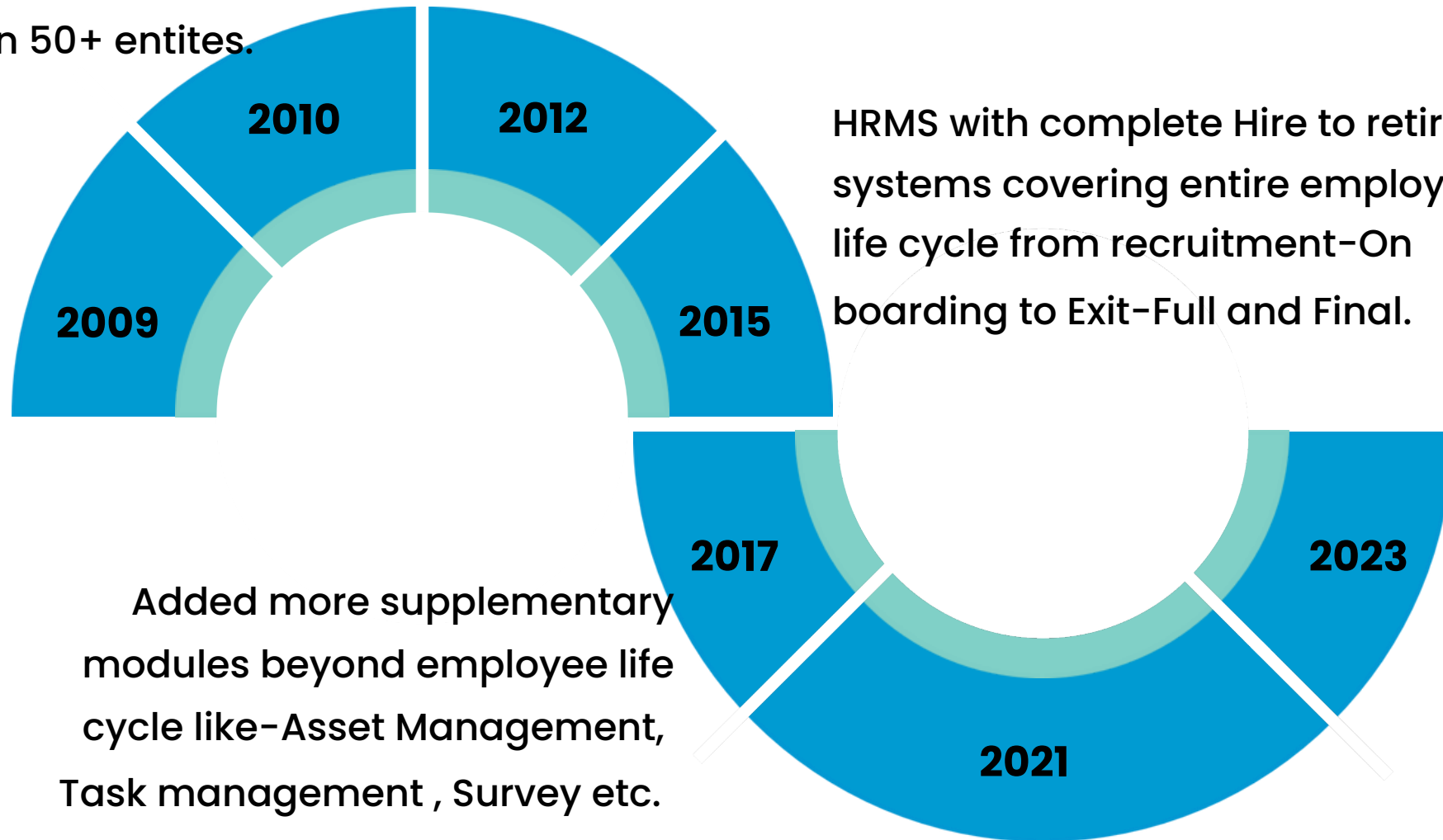
10+
Modules

Added few more modules and made live mobile version. One of the HR system leaders to make HRMS accessible through mobile.



50,000+
Users

Research and ground work started



HRMS with complete Hire to retire systems covering entire employee life cycle from recruitment-On boarding to Exit-Full and Final.

Added more supplementary modules beyond employee life cycle like-Asset Management, Task management , Survey etc.

All new FlexiEle with more robust and flexible architecture.

Strengthened branding and market expansion initiatives and sharpened our value proposition in the industry.



10+
Countries



ISO
27001

Why FlexiEle?

Most flexible and simplified HR ERP system

FlexiEle is derived from Flexible Elephant, ERP as giant as an ELEPHANT yet FLEXIBLE to customer's every specific requirement. Flexible HRMS architecture allows to provide these changes at min time and no extra cost



FlexiEle provides dedicated account management which not only helps in day to day operations but also specialized consulting FlexiEle founders brings in the technical as well as functional HR expertise of more than 20 Years from various industries and geographies

What We Offer

Hire To Retire



What We Offer

Hire To Retire



HRMS Features

All features rigid and flexible



ESS



MSS



Database



Leave



Attendance



Insurance



Transfer



Confirmation



Documents



Assets



Task



Engagement



Hierarchy



Roster



Promotion



OverTime



Letters



Assignment

Payroll

Accurate payroll in a fraction of a time

Salary Components

Define salary structures as per the economic conditions and the legislative requirements.



Online Payslips

Instantly available on any device with an internet connection. Boon for remote workers



Statutory Deductions

Simplified the most complex part of the payroll. Deductions required by Federal and State Law.



Statutory Reports

System enables you to meet the mandatory statutory reports to government agencies.



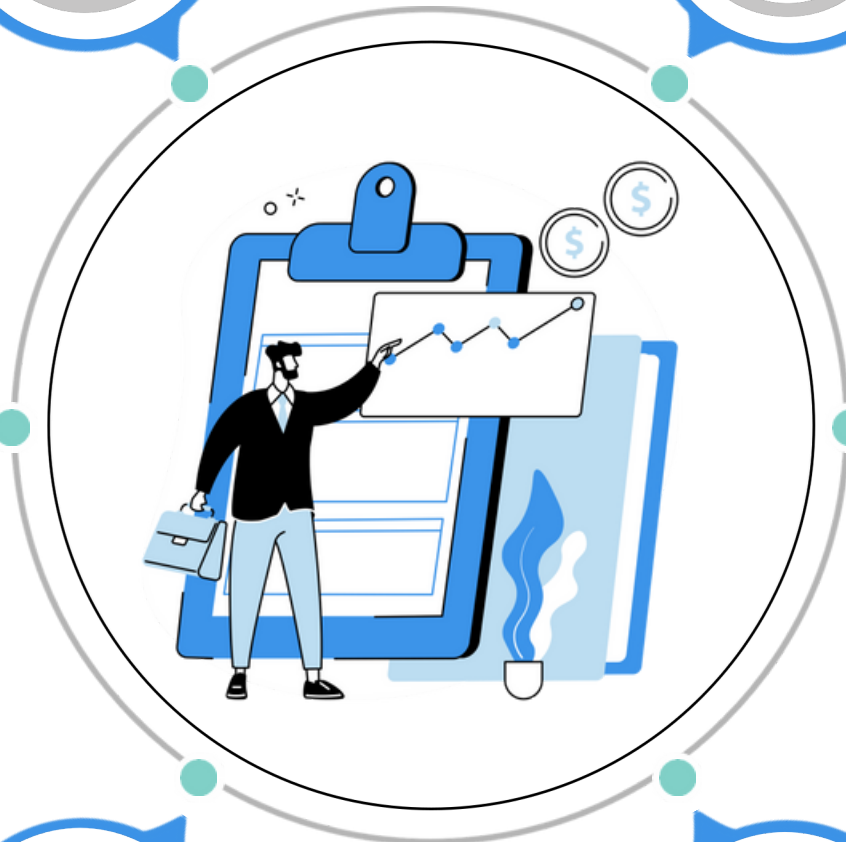
Increment & Arrear

Simplified the most complex part of the payroll. Deductions required by Federal and State Law.



Loan & Advance

Give an employee an advance or Loan. The system calculates Tax and perquisites.



Recruitment & Onboarding

“Great vision without great people is irrelevant.”



Job Template

Provide an accurate and up-to-date reflection of a job



Offer Process

Key to your success to finally securing the candidate.



Requisition Workflow

Submit Requisition to Approval



Background Check

First line of defense for you to protect your company



Job Posting

Excellent way to attract great candidates



Onboarding

Helps new hires perform their jobs quickly and smoothly



Performance Management

Provides a road map for how to meet key strategic objectives



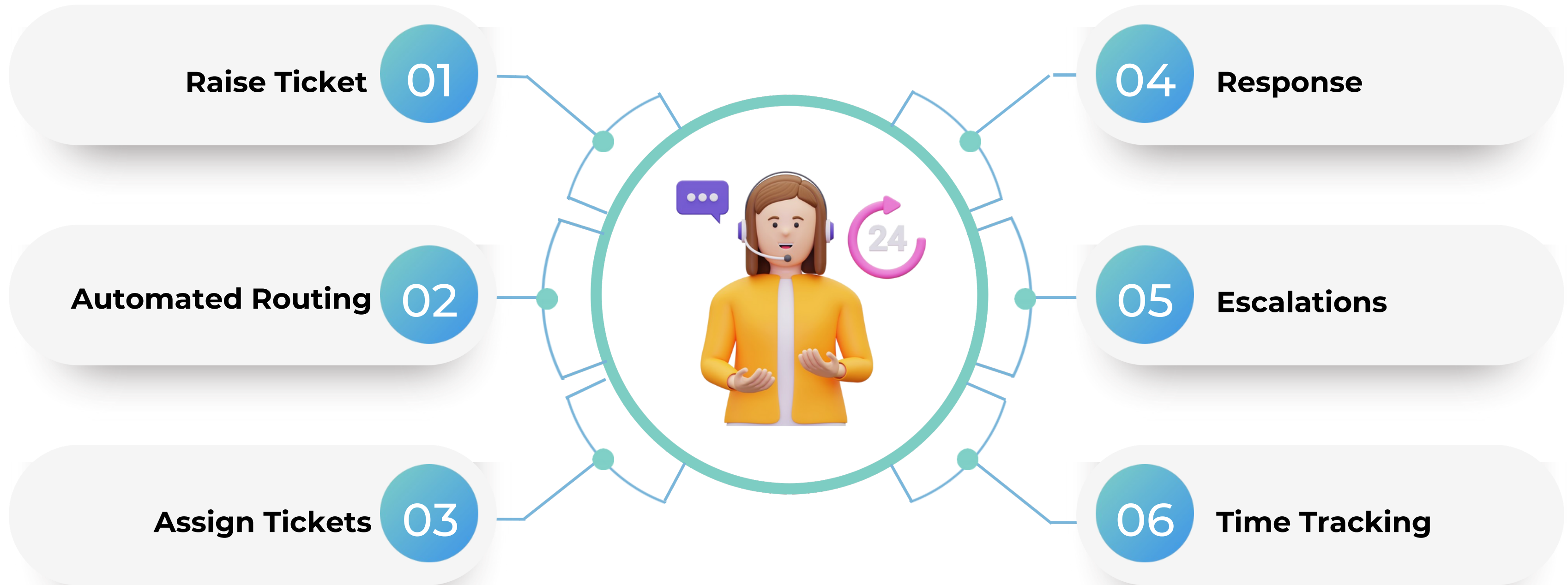
Learning Management

Skill development drives economic returns



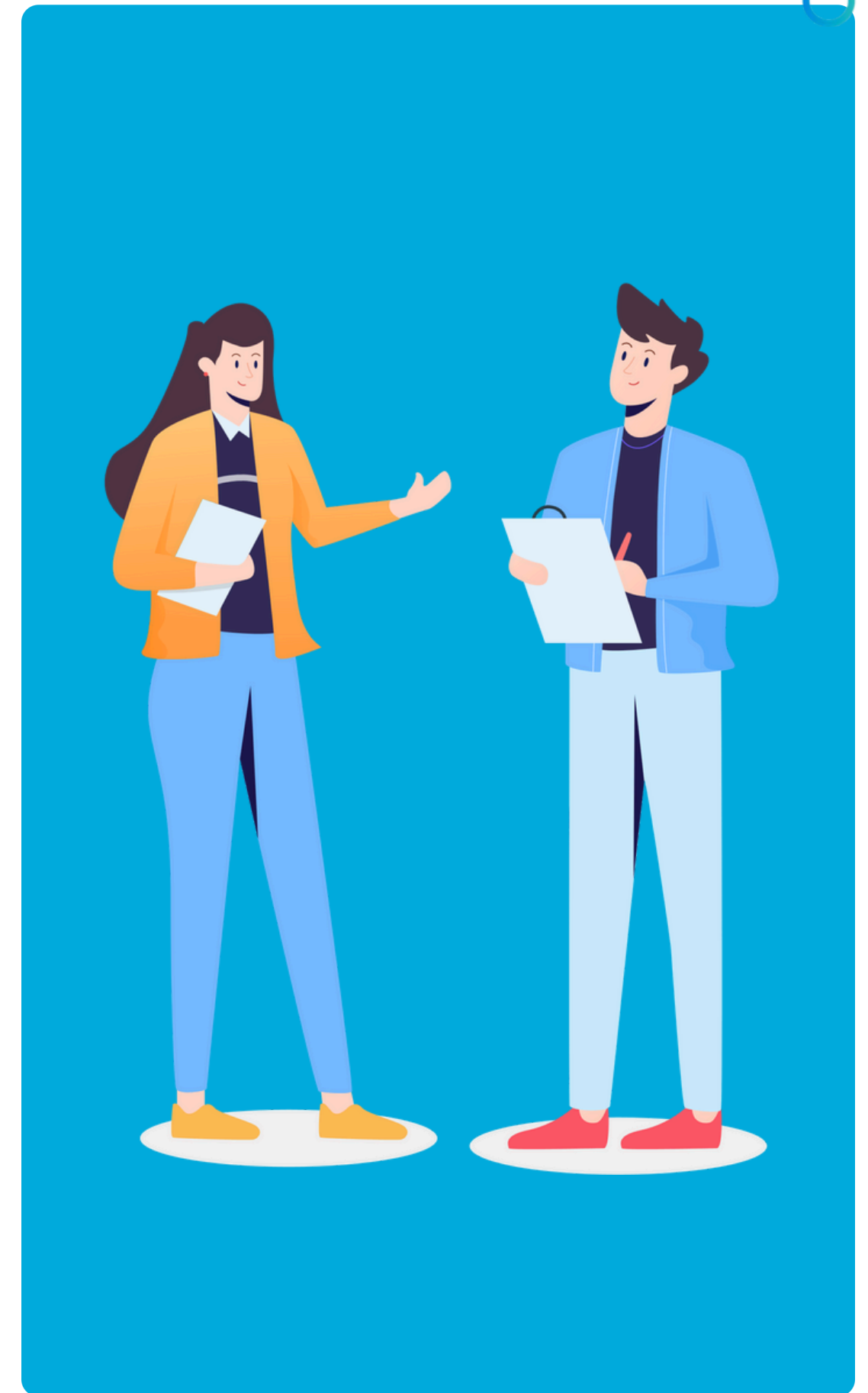
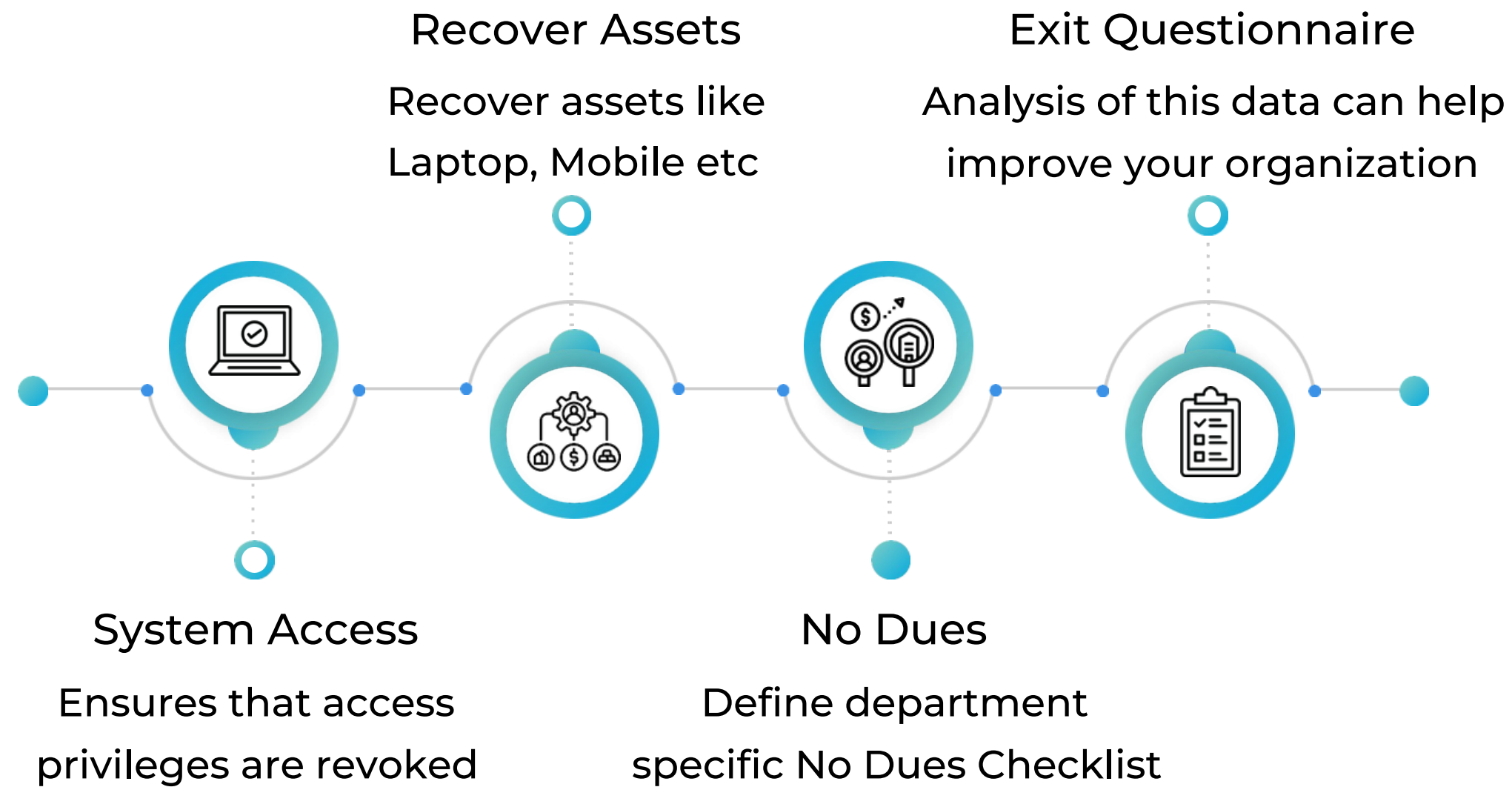
Help Desk

Every requests are centralized in one place



Employee Exit

Terminate employees' contract in a professional manner



Social Enterprise Media

Organize all your communication in one place



Social media tools are an important element in building and empowering engaged employees.



Recognize your employees. Publicize their achievements. It encourages extra effort among your employees.



Quick Polls. Do employee surveys to test the waters before implementing a new policy



Mobile solution for Mobile work-force

Drive Productivity, Build Satisfaction



Employee Dashboard

Stay connected with the company directory, news and notifications



Approvals

Save time of your Managers



Leave

Easy to raise and track Leave request



Geo Fencing Attendance

Can be substituted for Bio Metric



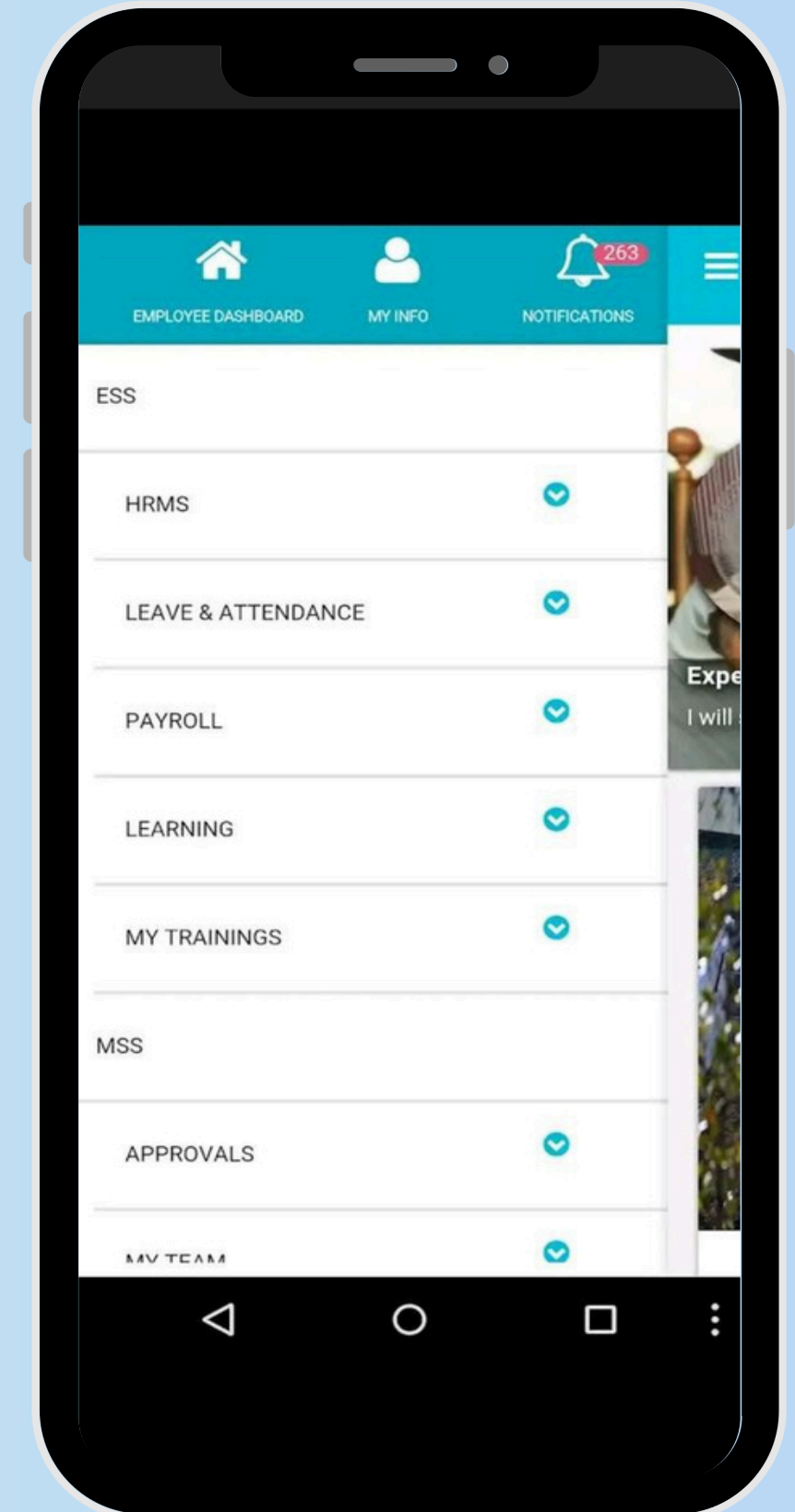
mLearning (LMS)

It's like Books in my Phone.
Learn thru Video, Audio, Text



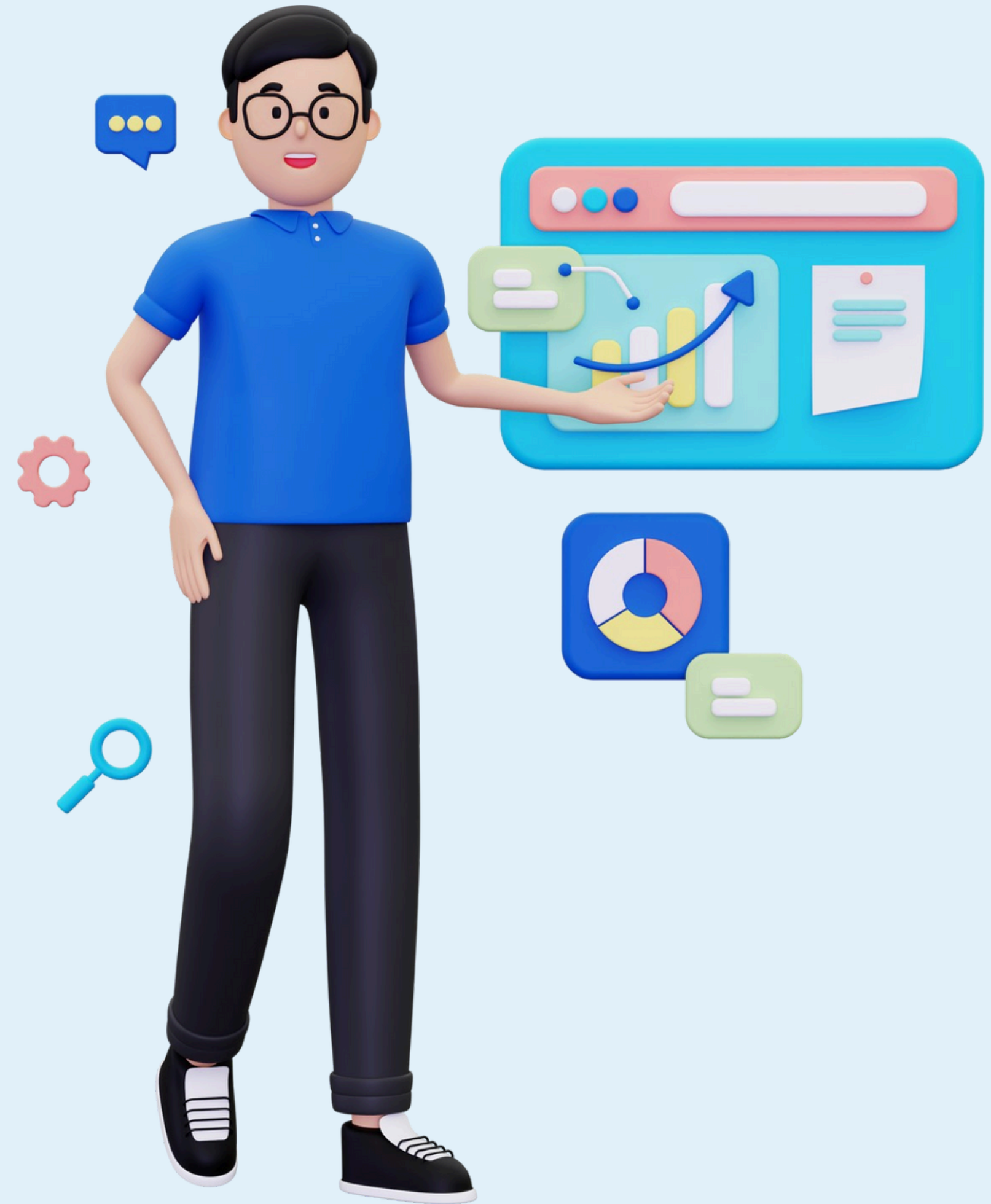
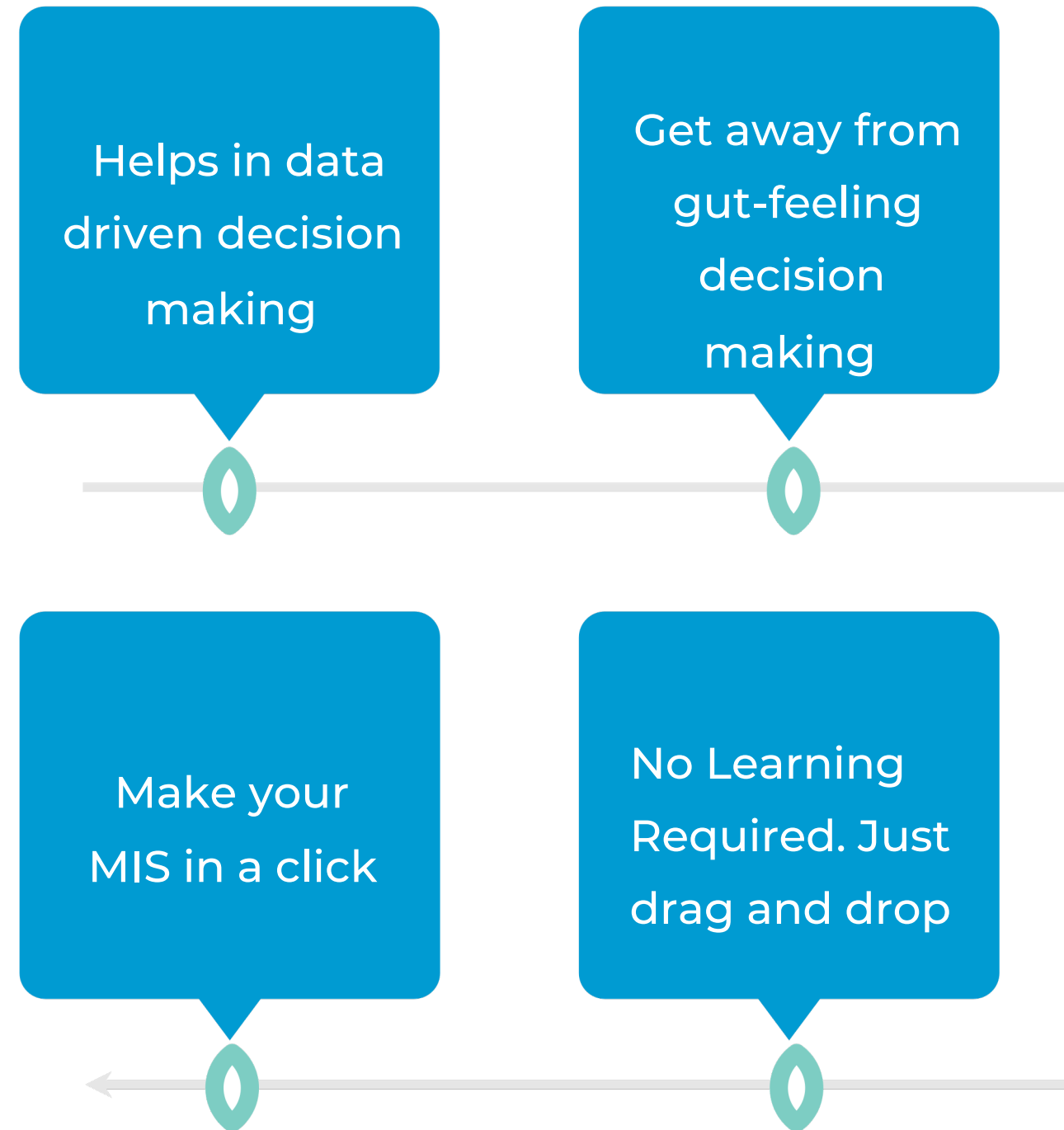
Payroll

See your salary details any time any where




HR Analytics

This leads to faster, smarter decisions




Integration

Integrate 3rd Party system



Standard solutions for SAP, Oracle Fusion, Workday etc integration for use cases like New Hire Creation, Termination etc in Oracle Fusion, SAP etc

Social Media Integration --Facebook, LinkedIn, Slack



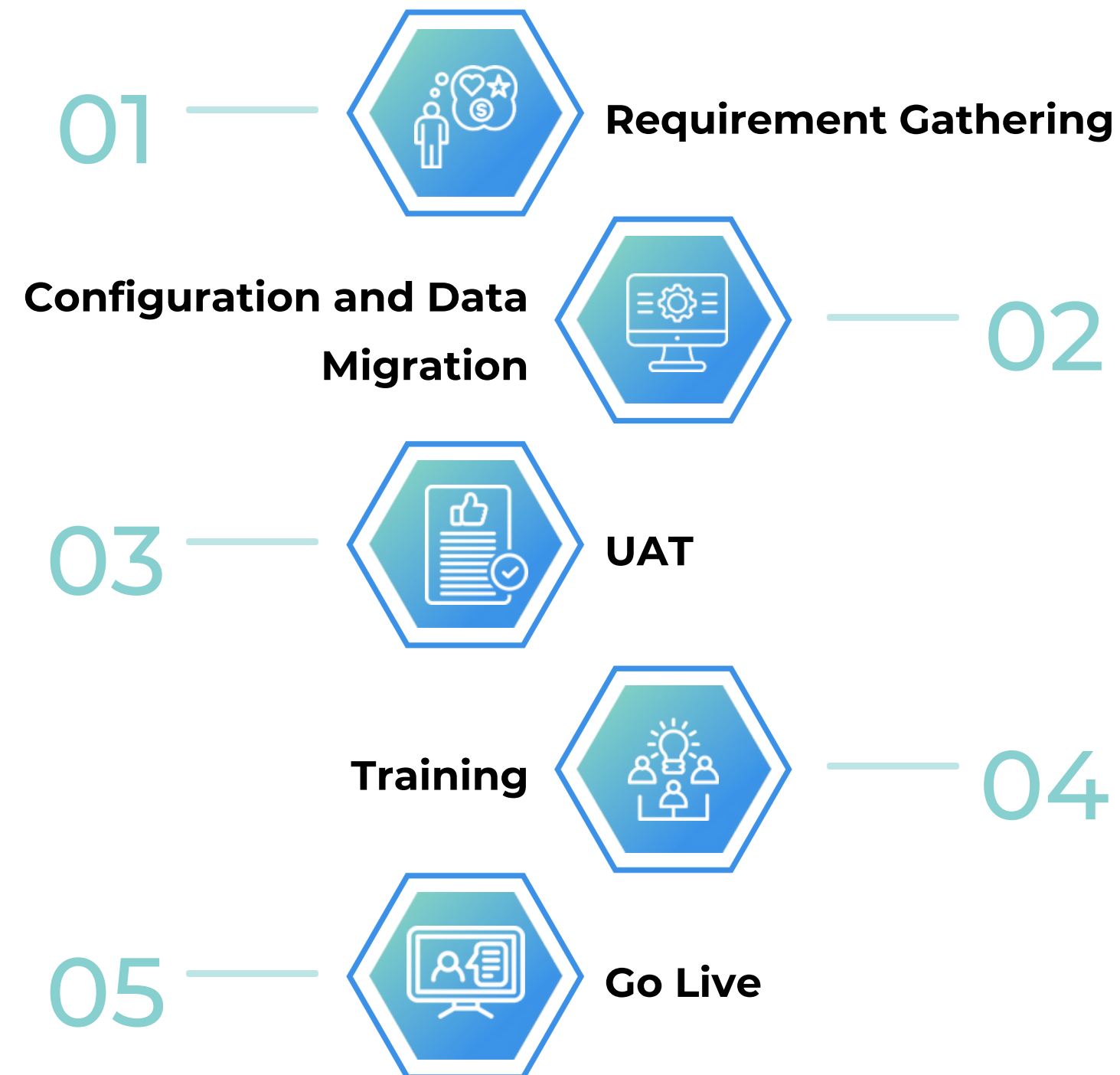
Productivity apps like Google. Calendar, Office 365, LDAP, AD

Integration Methods --Rest API, Files, Events



5 Steps Implementation

For hassle free smooth transition to best HRMS



Security and Hosting

Enhance your customer service

01

Hosted on AWS
Any data centre of
customer choice can be
configured

02

ISO 270001 Certified
Real time and offline audit.
Auditors to get Fatal Count,
Quality Score, etc,

03

System Security Audit
Vulnerability Assessment,
Malware, Application Audit,
Pen Test are regularly done
by 3rd party

04

GDPR
Will start GDPR
compliance process from
April-2023



Trusted by Companies across industries for more than a decade now



Media (5,500+)



ADITYA BIRLA GROUP
Manufacturing(17,000+)



E-Commerce(1,500+)

HITACHI
Inspire the Next



IT SC (2,500+)



Finance(700+)



gokaldas exports ltd.
Manufacturing (35,000+)



E-Commerce (600+)



Manufacturing (3000+)



Education(1,500+)



AI(500+)



E-COMMERCE(2000+)



Retail(750+)

Get to know us



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