

A network of white dots connected by thin lines, forming a complex web-like structure across the top of the page.

**assisto**

A Part of **NSP**

# A Unified Ecosystem Where Seamless Integration Brings Everything Together!

**Assisto** - Empowerment through Data, Elevating Productivity for  
Greater Achievements!



Assisto Overview

# Break free from siloed systems and streamline your processes with the Assisto!

Assisto platform is an all-in-one solution that consolidates employee data, analytics, onboarding, AI-enabled performance management, detailed timesheet and leave management. Our platform seamlessly integrates tools, offering continuous enhancements to optimize your HR experience. From talent acquisition to payroll and more, Assisto simplifies the entire journey, providing valuable insights and customizable options that grow with your needs. Embrace efficiency, connectivity, and continual improvement—all within a user-friendly solution.






“It is effortless to locate what you need. Everything is conveniently consolidated under one login and within a single system”.

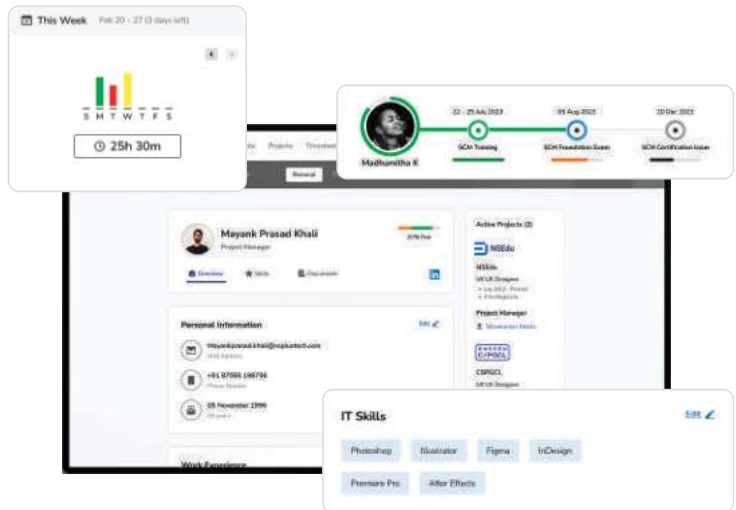




# Employee Data and Analytics

Assisto is your data management and insights hub, it facilitates seamless employee lifecycle management. It also makes your data work for you to boost productivity and drive greater achievements.

- 
Streamlines onboarding processes through employee self-service capabilities.
- 
Ensures easy access to employee records.
- 
Supports mobile interface for easy access and mobility.
- 
Maximizes employee competency and skill utilization.



# Employee Net Promoter Score

Measure, track, and improve employee loyalty and engagement through specialized software for Employee Net Promoter Score (eNPS).

Effectively manage eNPS within Assisto for regular surveys, analyzing data to identify and address areas for improvement. This proactive strategy cultivates a positive workplace culture, strengthens employee relationships, and boosts overall satisfaction.



# Time Sheet Management

Effortlessly generate project timesheets with just a few clicks and seamlessly manage project and shadow resource allocation within the project.

### Timesheet Approval

Pending   Processed   Escalated
Export   This Week

Projects	Mon, 20	Tue, 21	Wed, 22	Thu, 23	Fri, 24	Sat, 24	Sun, 25	Total	Approval Status
Smart Card..	80:00	54:00	40:00	40:00	40:00	hh:mm	hh:mm	254:00	Approve   Reject   Forward
HID	80:00	54:00	40:00	40:00	40:00	hh:mm	hh:mm	254:00	Approve   Reject   Forward
CSPGCL	80:00	54:00	40:00	40:00	40:00	hh:mm	hh:mm	254:00	Approve   Reject   Forward
Edusmart	80:00	54:00	40:00	40:00	40:00	hh:mm	hh:mm	254:00	Approve   Reject   Forward
EduTech	80:00	54:00	40:00	40:00	40:00	hh:mm	hh:mm	254:00	Approve   Reject   Forward

# Optimized Resource Allocation for Increased Efficiency

Eliminate the need for manual tracking of project resources, shadow resources, and resource utilization with Assisto’s automated system.

Assisto provides comprehensive insights into resources and their assigned projects, facilitating improved resource allocation and strategic resource planning.

### Projects

Project Name :  
Edusmart
Customer Name :  
Sandeep Malhotra
Manager Name :  
Kushal Kumar
Hinted search text

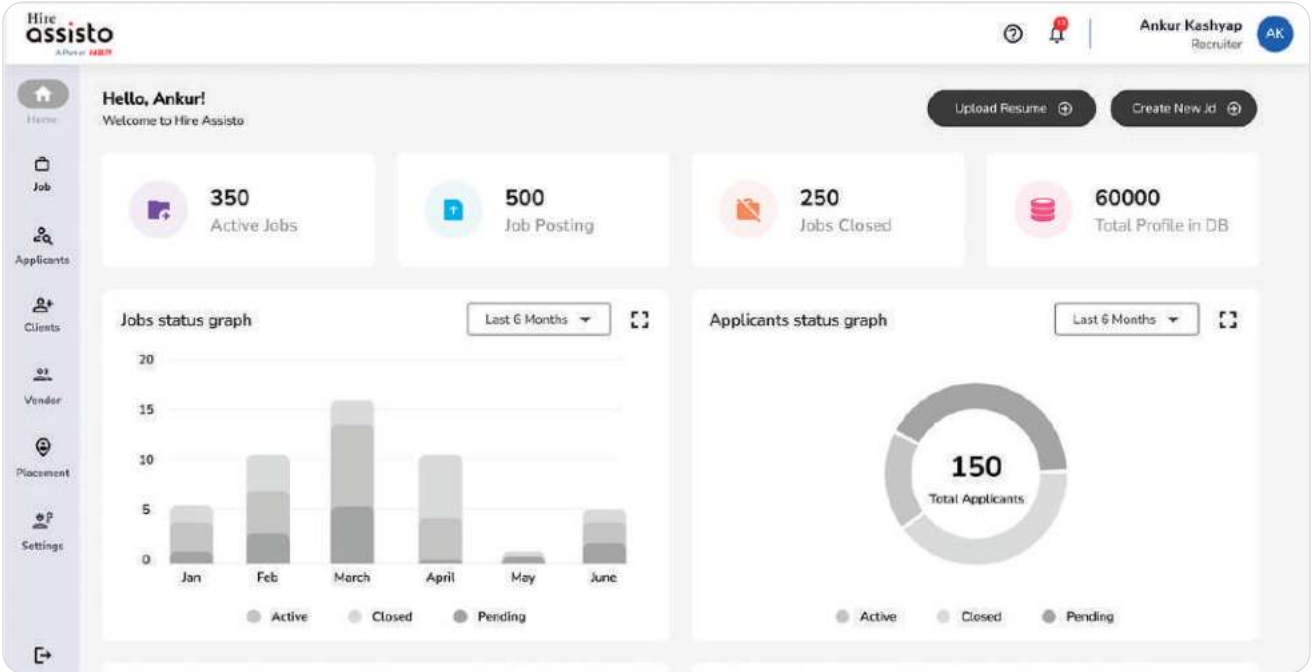
User	Available Capacity	Active Project	User Type	Capacity Per Day
Mk Mayank Prasad Khali	<div style="width: 20%; height: 15px; background-color: green;"></div> 20% free	Edusmart 1 more	-Select one-	0



# AI-enabled ATS with Innovative Algorithm

Transform your hiring process with AI automation, leveraging data analysis for smarter recruitment and enhance organizational compatibility.

Simplify and automate recruitment with a robust system that automatically matches profiles with job descriptions, creating a comprehensive candidate database for both active and passive hiring needs.



The 'Check Match' interface displays a table of 8 matched profiles. A notification indicates that 5,000 resumes are being processed out of 60,000. The table includes columns for Score, Applicant name, Mobile No, Email Address, Matched Skill, Experience, and Job Source.

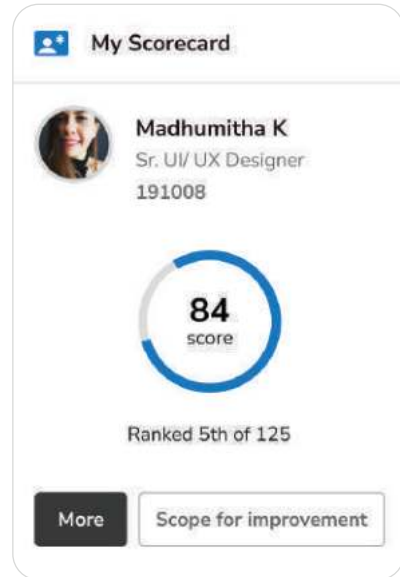
<input type="checkbox"/>	Score	Applicant name	Mobile No	Email Address	Matched Skill	Experience	Job Source
<input type="checkbox"/>	80 %	Nilkamal Rabha	8630124780	nilkamal.rabha@narayansolutions.com	React Js, Java, Aws	3 years	Tenant DB
<input type="checkbox"/>	60 %	Madhumitha K	8630124780	madhumitha.k@narayansolutions.com	Angular, Python	2+ years	Tenant DB
<input type="checkbox"/>	55 %	Ganesh Mesta	8630124780	ganesh.mesta@nsplustech.com	React Js, Java, Aws	4 years	Tenant DB
<input type="checkbox"/>	50 %	Ankur Kashyap	8630124780	ankur.kashyap@nsplustech.com	Angular, Python	5 years	Monster Service
<input type="checkbox"/>	45 %	Vivek Hegde	8630124780	vivek.hegde@nsplustech.com	React Js, Java, Aws	2 years	Monster Service
<input type="checkbox"/>	33 %	Pooja N	8630124780	pooja.n@nsplustech.com	Angular, Python	2 years	Monster Service
<input type="checkbox"/>	20 %	Amruta Hegde	8630124780	amruta.hegde@nsplustech.com	React Js, Java, Aws	5 years	Monster Service



# AI-enabled Innovative Performance Management

Assisto introduces live performance scorecard generation using an innovative AI algorithm, to gauge Employee performance.

Similar to ICC player ratings in cricket, this dynamic scorecard highlights the scores of the top performers for a specific role without disclosing individual details. Importantly, it identifies gaps, fostering continuous improvement of individual employee performance.



# Report Generation

Assisto empowers efficient report generation, providing insightful summaries of key human resource metrics. This capability supports informed decision-making and strategic workforce management.



Case Study

# How assisto helped in elevating Performance, Erasing Bias using Sentiment Analysis

Our client faced challenges involving subjectivity and bias in evaluations, infrequent feedback leading to disengagement, and a lack of agility in adapting to evolving employee roles and goals.

NSP has seamlessly integrated the Assistto PMS module, harnessing NLP and sentiment analysis across multiple collaboration, communication, and project management tools. This integration gathers data from diverse systems and utilizes data analytics to interpret real-time performance information about employees, mapping it to relevant scorecards.



Like ICC player ratings in cricket, this dynamic scorecard highlights the highest scores for specific roles without revealing individual details. Importantly, it identifies performance gaps, facilitating continuous improvement of individual employee performance.

## Why Assistto



### Liberating Individuals to Achieve Greatness

Cultivating a Culture, Policies, & People Practices that Unleash Organizational Excellence & Granting Employees the Power to Thrive as Valued Contributors, Not Just Assets.



### Enhanced Visibility and Tracking

Assisto offers real-time tracking of resources and employee performance, providing visibility for informed strategic planning.



### Streamlining Operations with Single Platform Solutions

Assisto platform provides holistic solution for comprehensive approach that streamlines operations within a single platform



### Efficiency and Optimization

By automating tasks Assistto boosts operational efficiency, allowing teams to focus on higher-value activities.



### AI-Powered Insights

Assisto leverages AI and machine learning, for data-driven insights, to enable informed decision making.



### Improved Employee Experience

Assisto enhances employee engagement, productivity, and satisfaction, fostering a positive work environment.



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# assisto



## Get in Touch

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