

Our Esteemed Clientele

Our clients have been the success drivers in this journey, and we are proud to boast of longlasting and fulfilling relationships with our clients, with a record of not having a single broken thread. We have always been synonymous with reliability, our ideology being the lifeblood of the organization.



HR SOLUTIONS

Head Office:

7-1-201/2, Flat#204, 2nd Floor, Bhavya Sri Sailam Arcade, Dharam Karam Road, Ameerpet, Hyderabad - 500016. Ph: +91 40 64565496, 40175056, +91 9849948654
Email : info@resourceinputs.com / svrr@resourceinputs.com

Branch Office:

4th Floor, Abhilash Enclave, Chinna Waltair, Visakhapatnam-530017.

Our story begins in the new millennium with the incorporation of Resource Inputs Ltd., a total HR services provider. Building needs of the emerging markets saw the inception of **HR Chambers Outsourcing Pvt Ltd.**, the first outsourcing company in Andhra Pradesh.

We have carved a niche for ourselves with our distinctive assortment of services wherein we bring together all people issues ranging from complex Labour Laws and Industrial Relations to everyday HR.

Our Ideology

Ethics

Ethical integrity cannot be imposed upon. It is something that comes naturally. We believe ethical standards are inherent in our organization as an underlying theme to every action we take.

Transparency

Any relationship functions on mutual trust. transparent functioning is therefore imperative for long-lasting partnerships with our clients.

Our Vision

To be the absolute destination for all HR needs, known for our austere ideologies and first-rate deliverables.

Our Mission

Our Clients' Vision is our Mission.

Compliance

Actions speak louder than words. We ensure 100% statutory compliance ourselves, before we advocate it to our clients.

People

An organization is but the sum total of its people. It is therefore our people who have been individually and collectively responsible for our success, and we respect this.



SV Ramachandra Rao
Promoter and Managing Director

Mr. SV Ramachandra Rao is the Promoter and Managing Director of Resource Inputs Ltd and HR Chambers Outsourcing Pvt Ltd. He holds degrees from Andhra University, Berhampur University and Annamalai University in Social Work, Law, including specialized degrees in Labour and Administrative Laws, Personnel Management and Industrial Relations. His multifariously distinguished career spans over 25 years, and cuts across Public and Private Sector Manufacturing, Banking and Non Banking Financial Industries across the country.

He has been instrumental in developing the HRD Movement in the state of Andhra Pradesh and is the Founder Secretary of the NHRD Network Hyderabad Chapter. He is currently State Committee Member and Sub-Committee Chairman of the Employer's Federation of Southern India – AP Branch, and is actively involved in assessing employer concerns and aspirations and representing them to the Government. He also represents FAPCCI on the Regional Board of Employee State Insurance Corporation.

Our Services

We provide customized, creative and effective Strategic HR Solutions in the following areas:

Placement and Executive Search

We have validated sector-wise database, developed exclusively by us through headhunting and networking. This enables us to identify candidates who are a right fit to the industry. A thorough screening and verification is done before we sponsor them. We also take up recruitment of a large pool of employees for a client, through a selection process that has been rigorously enforced.

Manpower Outsourcing

Our staffing solutions are custom-designed to suit the specific HR requirements of any business. Supported by an expert execution team, we provide manpower outsourcing and undertake complete process control that is tailor-made to suit the unique HR needs of that industry. We take responsibility for the discipline of the outsourced employees and undertake to resolve any issues of indiscipline that may arise out of unforeseen circumstances. 100% statutory compliance is ensured and records are produced at the client organization, during inspections conducted by PF/ESI and other authorities.

Payroll Processing

We have a well-developed Payroll Management System in place, which can handle the entire gamut of Payroll Management including Tax Planning, Statutory Payments and Statutory Returns. Payroll is run and reports are generated for both on-site and off-site locations. The software supports complete confidentiality.

Labour Laws Audit and Compliance

We help our clients in complying with applicable laws by providing necessary guidance and support. Assistance is also provided during inspections made by relevant statutory authorities. A comprehensive audit of the client and its vendors, with reference to Labour Law compliance is done, with our 'Ready Reckoner'. A report is then submitted to the client, on the present status of compliance along with basic guidance on necessary action to be taken for achieving satisfactory levels of compliance.

Labour Laws and IR Strategic Support

We provide strategic direction for complex Industrial Relations (IR) issues, to arrive at an optimal solution that is cost-effective, creative and unique to the client. We also draft various official communications to the union, workmen or government authorities. In situations that require a long-term wage and service conditions settlement to be arrived at with the union/workmen, a strategic road map is charted out for the negotiations and a settlement/agreement is drafted. Similarly, in handling issues of employee misconduct, we handhold the client through the entire process, including facilitation of departmental enquires.

Human Resource Consulting

We undertake the outsourcing of the total HR function for our clients. Our wide assortment of HR consulting offerings includes development of a comprehensive HR Policy Manual, Standing Orders, HR Systems and Processes.